# Fort Bend Independent School District Quail Valley Middle School 2025-2026 Campus Improvement Plan

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# **Comprehensive Needs Assessment**

#### **Demographics**

#### **Demographics Summary**

Quail Valley Middle School (QVMS), located in the heart of Missouri City, Texas, has a rich and dynamic history. The campus originally opened in September 1978 as Quail Valley Junior High. In 1995, the school was closed and repurposed to house district administrative offices. Two years later, in 1997, the campus was reestablished as Quail Valley Middle School and has since served students in grades 6 through 8.

Today, QVMS serves a diverse student population of 1,024 students. Half of the students are enrolled in the Gifted and Talented Academy (GTA), while the other half are zoned neighborhood students. The student body is composed of 46% female and 54% male students. Ethnic demographics include 33% Asian, 28% African American, 24% Hispanic/Latino, 10% White, and 5% identifying as Two or More Races.

Approximately 43% of students are identified as Economically Disadvantaged (ED). Additionally, 7% are classified as Emergent Bilingual, and 12% receive Special Education services. QVMS supports students with disabilities through three self-contained programs—SAILS, ABC, and BSS—as well as through Resource, Dyslexia, and In-Class Support services for students who meet eligibility criteria.

The QVMS teaching staff brings a wealth of experience, averaging 17 years in the classroom. The distribution of teaching experience is as follows: 4% have 30 or more years, 10% have 21–30 years, 41% have 11–20 years, 24% have 6–10 years, 15% have 1–5 years, and 6% are beginning teachers.

In terms of educational attainment, 34% of teachers hold master's degrees, 7% have earned doctoral degrees, and 60% possess bachelor's degrees. The teaching staff is 71% female and 29% male. Ethnically, faculty composition includes 51% African American, 17% Hispanic, 18% White, 8% Asian, 2% Pacific Islander, and 4% identifying as Two or More Races.

#### **CAMPUS PROFILE**

Student Demographics	Count	Percent
Gender		
Female	460	45.91%
Male	542	54.09%
Ethnicity		
Hispanic-Latino	237	23.65%
Race		
American Indian - Alaskan Native	4	0.40%
Asian	328	32.73%
Black - African American	282	28.14%
Native Hawaiian - Pacific Islander	1	0.10%
White	103	10.28%
Two-or-More	47	4.69%
Student Programs	Count	Percent
Dyslexia	50	4.99%
Gifted and Talented	478	47.70%
Regional Day School Program for the Deaf	0	0.00%
Section 504	32	3.19%
Special Education (SPED)	121	12.08%
Bilingual/ESL		
Emergent Bilingual (EB)	66	6.59%
Bilingual	0	0.00%
English as a Second Language (ESL)	57	5.69%
Alternative Methods for Bilingual Education	0	0.00%
Alternative Methods for ESL	6	0.60%
Title I Part A		
Schoolwide Program	2	0.20%
Targeted Assistance	0	0.00%
Targeted Assistance Previously Participated	0	0.00%
Title I Homeless	10	1.00%
Neglected	0	0.00%

Student Indicators	Count	Percent
At-Risk	344	34.33%
Foster Care	2	0.20%
IEP Continuer	0	0.00%
Immigrant	9	0.90%
Intervention Indicator	2	0.20%
Migrant	0	0.00%
Military Connected	28	2.79%
Transfer In Students	4	0.3992%
Unschooled Asylee/Refugee	0	0%
Economic Disadvantage		
Economic Disadvantage Total	431	43.01%
Free Meals	364	36.33%
Reduced-Price Meals	67	6.69%
Other Economic Disadvantage	0	0.00%
Homeless and Unaccompanied Youth		
Homeless Status Total	10	1.00%
Shelter	2	0.20%
Doubled Up	7	0.70%
Unsheltered	0	0.00%
Hotel/Motel	1	0.10%
Not Unaccompanied Youth	9	0.90%
Is Unaccompanied Youth	1	0.10%

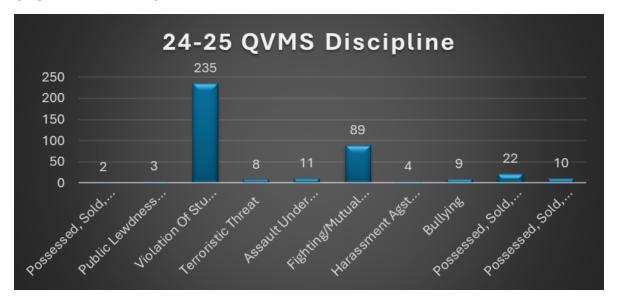
Special Education Services	Count	Percent
Primary Disabilities		
No Disability	0	0.00%
Orthopedic impairment	0	0.00%
Other health impairment	12	9.92%
Auditory impairment	0	0.00%
Visual impairment	2	1.65%
Deaf-Blind	0	0.00%
Intellectual disability	8	6.61%
Emotional disturbance	11	9.09%
Learning disability	48	39.67%
Speech impairment	11	9.09%
Autism	29	23.97%
Developmental delay	0	0.00%
Traumatic brain injury	0	0.00%
Noncategorical early childhood	0	0.00%
Instructional Settings		
Speech Therapy	11	9.09%
Homebound	1	0.83%
Hospital Class	0	0.00%
Mainstream	46	38.02%
Resource Room	41	33.88%
VAC	0	0.00%
Off Home Campus	0	0.00%
State School	0	0.00%
Residential Care	0	0.00%
Self Contained	22	18.18%
Full-Time Early Childhood	0	0.00%
Nonpublic Day School	0	0.00%

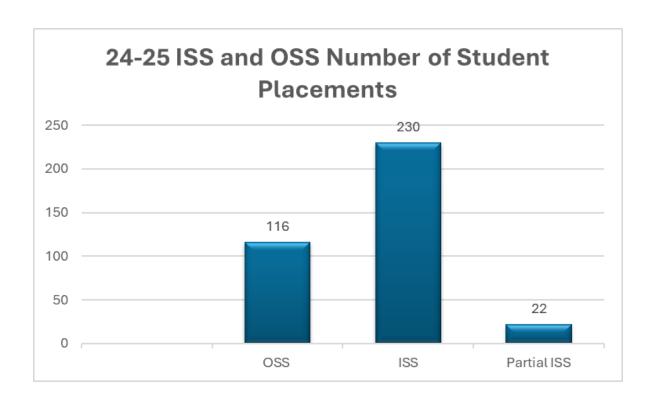
#### STUDENT ATTENDANCE

#### Campus Attendance for Years: 2025 for All Campuses

Campus	Total Days Absent	Total Eligible Days Present 2024 - 2025	Total Ineligible Days Present 2024 - 2025	Membership (Abs + Pres) 2024 - 2025	Average Daily Attendance 2024 - 2025
(079907044) - Quali Valley Middle	7,994.0				
Campus Total	7,994.0	159,726.0	0.0	167,720.0	

#### STUDENT BEHAVIOR





#### **Demographics Strengths**

Quail Valley Middle School (QVMS) is a vibrant and dynamic learning community that reflects the economic and cultural diversity of both the local area and the broader global society. This diversity fosters an environment rich in perspectives, providing students with daily opportunities to learn from one another and grow together in understanding, empathy, and collaboration.

QVMS serves a student population with a wide range of academic abilities and social-emotional needs. In response, the campus is committed to providing comprehensive supports that ensure each student is equipped for success. The school continues to expand its implementation of the AVID Schoolwide model, promoting college and career readiness through intentional instructional practices and student empowerment.

Beyond the core academic experience, QVMS offers a robust selection of Fine Arts, Career and Technical Education (CTE), and elective courses that allow students to explore their interests and develop unique talents. The school is also home to nearly 50 student clubs and organizations, providing opportunities for enrichment, leadership, and connection beyond the classroom.

Strong parent and community engagement, especially through an active and supportive PTO, plays a vital role in the school's success. The collaboration

between staff, students, and families helps foster a positive and inclusive school culture.

In many ways, QVMS serves as a microcosm of the world—diverse, complex, and full of potential. It stands as a place where students not only grow academically but also develop the interpersonal and cultural competencies necessary to thrive in an increasingly interconnected world.

#### **Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** QVMS is striving to increase attendance to at least 96%+. Attendance has been consistently at/above 95% for the past year.

**Root Cause:** Students are absent from school due to illness, cultural/religious observations and travel, family disruptions, lack of parenting/priorities, and other factors.

**Problem Statement 2:** Behavior incidents tend to surface most during unstructured times and transitions. There is an opportunity to strengthen preventative systems and supports to reduce the need for ISS and OSS placements and foster a more positive school climate.

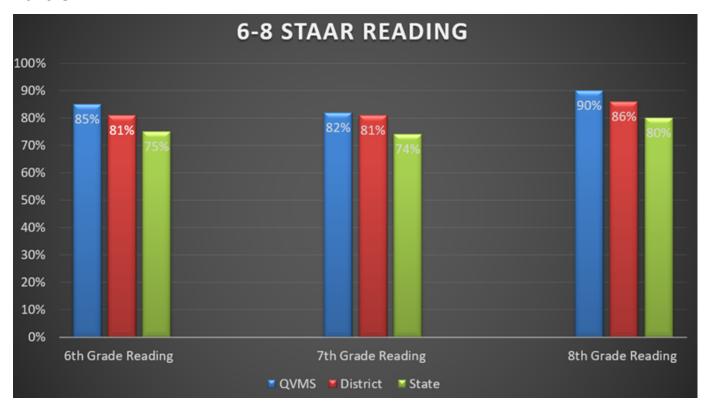
**Root Cause:** Staff interpretation and implementation of the behavior framework vary due to limited collective training, inconsistent use of common language, and absence of systems for monitoring and accountability.

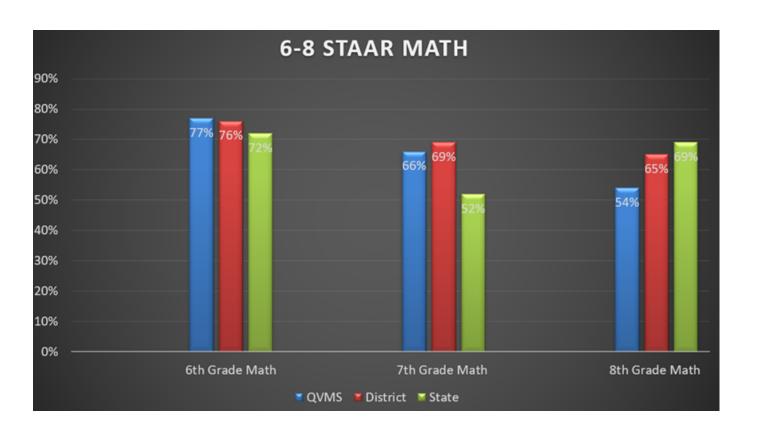
#### **Student Learning**

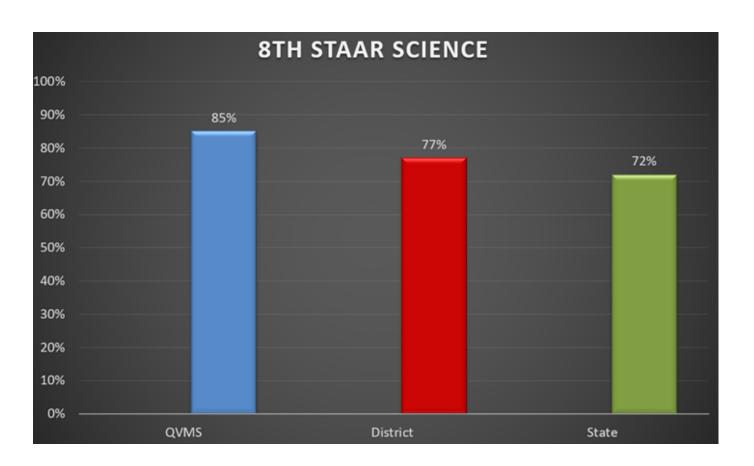
#### **Student Learning Summary**

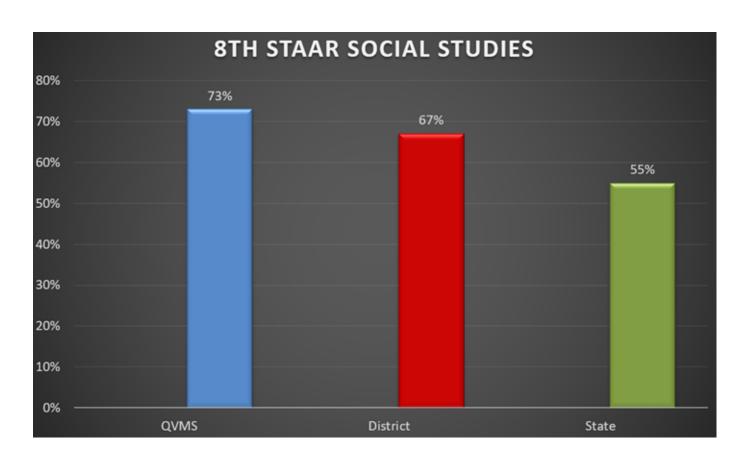
QVMS outperforms both the District and State with regards to student mastery on the STAAR Assessment.

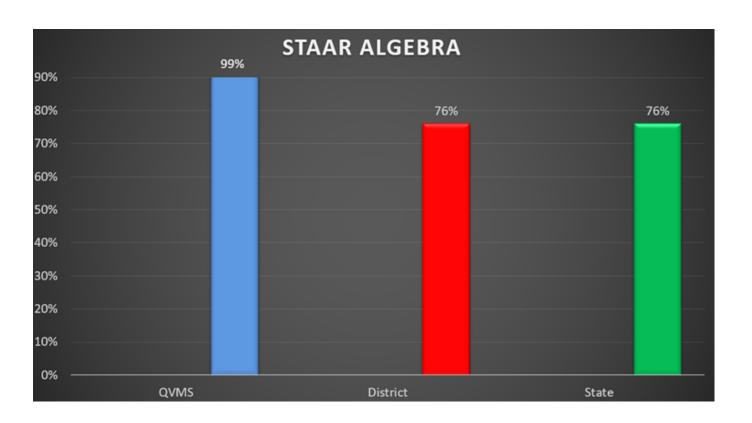
#### **2025 STAAR DATA**

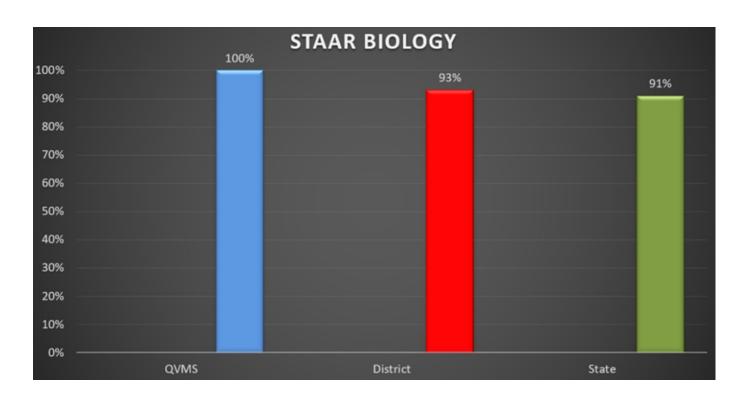


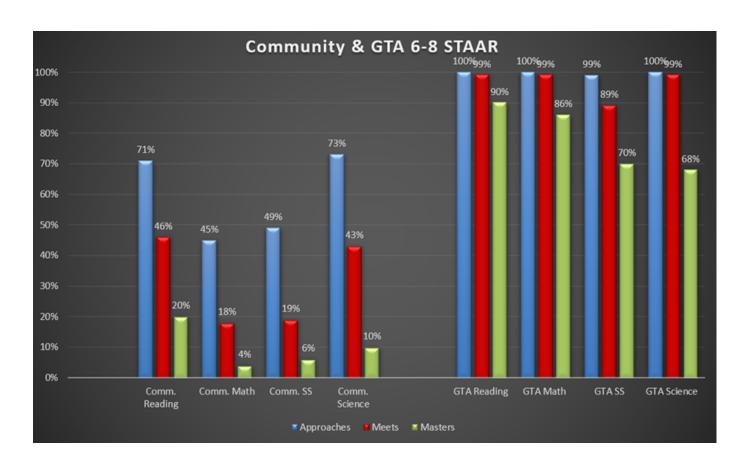












#### 2025 STAAR DATA - SUBPOPULATIONS

Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
977	134	13.7	175	17.9	524	53.
	Sub F	opulation B	reakdov	vn - Ethni	city	
African Americ	ca					
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
319	64	20.1	74	23.2	96	30.
Asian						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
355	9	2.5	29	8.2	312	87.
Hispanic						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
230	55	23.9	63	27.4	65	28.
White						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
105	12	11.4	18	17.1	64	61.
105 Community		11.4 Population B				61.
	Sub F		reakdov	wn - Progr		61. % Masters
Community	Sub F	Population B	reakdov # Meets	wn - Progr	# Masters	% Masters
Community Total Students	Sub F # Approaches 128	Population B	reakdov # Meets	wn - Progr	# Masters	% Masters
Community Total Students 504	Sub F # Approaches 128	Population B	# Meets 132	wn - Progr	# Masters	% Masters
Community Total Students 504 Gifted & Talen	# Approaches 128 sted # Approaches	% Approaches 25.4	# Meets 132	wn - Programmer -	# Masters 100 # Masters	% Masters 19. % Masters
Community Total Students 504 Gifted & Talen Total Students	# Approaches 128 Ited # Approaches 6	% Approaches 25.4	# Meets 132	wn - Programmer -	# Masters 100 # Masters	% Masters 19. % Masters
Community Total Students 504 Gifted & Talen Total Students 472	# Approaches 128 Ited # Approaches 6	% Approaches 25.4 % Approaches 1.3	# Meets 132 # Meets 43	% Meets 26.2 % Meets 9.1	# Masters 100 # Masters	% Masters 19. % Masters
Community Total Students 504 Gifted & Talen Total Students 472 Emergent Bili	# Approaches 128 Ited # Approaches 6 Ingual # Approaches	% Approaches 25.4 % Approaches 1.3	# Meets 132 # Meets 43	% Meets 26.2 % Meets 9.1 % Meets	# Masters 100 # Masters 423	% Masters 19. % Masters 89.
Community Total Students 504 Gifted & Talen Total Students 472 Emergent Bili	# Approaches 128 Ited # Approaches 6 Ingual # Approaches	% Approaches 25.4 % Approaches 1.3	# Meets 132 # Meets 43 # Meets	% Meets 26.2 % Meets 9.1 % Meets	# Masters 100 # Masters 423	% Masters 19. % Masters 89.
Community Total Students 504 Gifted & Talen Total Students 472 Emergent Bili Total Students 65	# Approaches 128 nted # Approaches 6 ngual # Approaches 16	% Approaches 25.4 % Approaches 1.3 % Approaches 24.6	# Meets 132 # Meets 43 # Meets	% Meets 26.2 % Meets 9.1 % Meets 21.5	# Masters 100 # Masters 423	% Masters 19. % Masters 89.
Community Total Students 504 Gifted & Talen Total Students 472 Emergent Bili Total Students 65 Section 504	# Approaches 128 Ited # Approaches 6 Ingual # Approaches 16	% Approaches 25.4 % Approaches 1.3 % Approaches 24.6	# Meets # Meets 43 # Meets 43 # Meets 14	% Meets 26.2 % Meets 9.1 % Meets 21.5	# Masters 100 # Masters 423 # Masters 9	% Masters 19. % Masters 89. % Masters 13.
Community Total Students 504 Gifted & Talen Total Students 472 Emergent Bilii Total Students 65 Section 504 Total Students	# Approaches 128 Ited # Approaches 6 Ingual # Approaches 16 # Approaches	% Approaches 25.4 % Approaches 1.3 % Approaches 24.6	# Meets # Meets 43 # Meets 43 # Meets 14	% Meets 26.2 % Meets 9.1 % Meets 21.5	# Masters 100 # Masters 423 # Masters 9	% Masters 19. % Masters 89. % Masters 13.
Community Total Students 504 Gifted & Talen Total Students 472 Emergent Bili Total Students 65 Section 504 Total Students	# Approaches 128 Ited # Approaches 6 Ingual # Approaches 16 # Approaches	% Approaches 25.4 % Approaches 1.3 % Approaches 24.6	# Meets # Meets # Meets 43 # Meets 14 # Meets 4	% Meets 26.2 % Meets 9.1 % Meets 21.5	# Masters 100 # Masters 423 # Masters 9	% Masters 19. % Masters 89. % Masters 13.

#### Test Performance Breakdown - Math

	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
79	4 129	16.2	110	13.9	295	37.
	5	Sub Populat	ion Breakdo	wn - Ethnici	ty	
African America						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
29	8 57	19.1	43	14.4	40	13.
Asian						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
25	1 11	4.4	24	9.6	211	84.
Hispanic						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
20	3 52	25.6	37	18.2	24	11.
White						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters
7	7 11	14.3	16	20.8	30	39.
		C   D	D l . l	D		
Community	5	Sub Populat	ion Breakdo	own - Prograr	n	
Community Total Students		Sub Populat		own - Program	m # Masters	% Masters
•	# Approaches	% Approaches	# Meets	% Meets	# Masters	
Total Students 47	# Approaches 0 125	% Approaches	# Meets	% Meets	# Masters	
Total Students 47 Gifted & Talented	# Approaches 0 125	% Approaches	# Meets	% Meets	# Masters	
Total Students 47 Gifted & Talented	# Approaches 0 125 # Approaches	% Approaches 26.6 % Approaches	# Meets 69	% Meets 14.7	# Masters 17	% Masters
Total Students 47 Gifted & Talented Total Students 32	# Approaches 0 125 # Approaches 3 4	% Approaches 26.6 % Approaches	# Meets 69	% Meets 14.7	# Masters 17	% Masters
Total Students 47 Gifted & Talented Total Students 32 Emergent Bilingu	# Approaches 0 125 # Approaches 3 4 al	% Approaches 26.6 % Approaches	# Meets 65	% Meets 14.7	# Masters 17	% Masters
Total Students 47 Gifted & Talented Total Students 32 Emergent Bilingu Total Students	# Approaches 0 125 # Approaches 3 4 al	% Approaches 26.6 % Approaches 1.2	# Meets 65 # Meets 40	% Meets 14.7 % Meets 12.4 % Meets	# Masters 17 # Masters 278	% Masters 86.
Total Students 47 Gifted & Talented Total Students 32 Emergent Bilingu Total Students 6	# Approaches 0 125 # Approaches 3 4 al # Approaches	% Approaches 26.6 % Approaches 1.2	# Meets 65 # Meets 40	% Meets 14.7 % Meets 12.4 % Meets	# Masters 17 # Masters 278	% Masters 86.
Total Students 47 Gifted & Talented Total Students 32 Emergent Bilingu Total Students 6 Section 504	# Approaches 0 125  # Approaches 3 4 al # Approaches 0 10	% Approaches 26.6 % Approaches 1.2	# Meets 65 # Meets 40 # Meets	% Meets 14.7 % Meets 12.4 % Meets	# Masters 17 # Masters 278	% Masters 86.
Total Students 47 Gifted & Talented Total Students 32 Emergent Bilingu Total Students 6 Section 504	# Approaches 0 125  # Approaches 3 4 al # Approaches 0 10	% Approaches 26.6 % Approaches 1.2 % Approaches 16.7 % Approaches	# Meets 65 # Meets 40 # Meets 66 # Meets 66 # Meets	% Meets 14.7 % Meets 12.4 % Meets 10.6	# Masters 17 # Masters 278 # Masters 7	3. % Masters 86. % Masters 11.
Total Students 47 Gifted & Talented Total Students 32 Emergent Bilingu Total Students 6 Section 504 Total Students	# Approaches 0 125  # Approaches 3 4 al # Approaches 0 10  # Approaches 0 8	% Approaches 26.6 % Approaches 1.2 % Approaches 16.7 % Approaches	# Meets 65 # Meets 40 # Meets 66 # Meets 66 # Meets	% Meets 14.7 % Meets 12.4 % Meets 10.6	# Masters 17 # Masters 278 # Masters 7	3. % Masters 86. % Masters 11.
Total Students 47 Gifted & Talented Total Students 32 Emergent Billingu Total Students 6 Section 504 Total Students	# Approaches 0 125  # Approaches 3 4 al # Approaches 0 10  # Approaches 0 8	% Approaches 26.6 % Approaches 1.2 % Approaches 16.7 % Approaches	# Meets 65 # Meets 40 # Meets 65 # Meets 66	% Meets 14.7 % Meets 12.4 % Meets 10.6	# Masters 17 # Masters 278 # Masters 7	% Masters 86. % Masters 11. % Masters

# Test Performance Breakdown - Science

Total Student	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
314	54	17.2	102	32.5	110		35.0
	Su	b Population	Breakdo	wn - Ethni	city		
African Americ	a						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
98	31	31.6	24	24.5	14		14.3
Asian							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
106	3	2.8	33	31.1	67		63.2
Hispanic							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
82	19	23.2	33	40.2	13		15.9
White							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
37	3	8.1	15	40.5	17		45.9
	Su	b Population	Breakdo	wn - Progr	am		
Community							
Total Students	# Approaches	% Approaches	# Moote				
	. r do bi o a o i i o o		m Proces	% Meets	# Masters	% Masters	
178	53		60	% Meets 33.7	# Masters 17		9.6
178 Gifted & Talent	53						9.6
Gifted & Talent	53 red		60				9.6
Gifted & Talent	53 red	29.8	60	33.7 % Meets	17	% Masters	9.6
Gifted & Talent Total Students 136	53 red # Approaches 1	29.8 % Approaches	60 # Meets	33.7 % Meets	# Masters	% Masters	
Gifted & Talent Total Students 136 Emergent Bilin	53 red # Approaches 1 gual	29.8 % Approaches	# Meets 42	33.7 % Meets	# Masters	% Masters	
Gifted & Talent Total Students 136 Emergent Bilin	53 red # Approaches 1 gual	29.8 % Approaches 0.7	# Meets 42 # Meets	33.7 % Meets 30.9 % Meets	# Masters 93	% Masters	
Gifted & Talent Total Students 136 Emergent Bilin Total Students 19	53 ed # Approaches 1 gual # Approaches	29.8 % Approaches 0.7 % Approaches	# Meets 42 # Meets	33.7 % Meets 30.9 % Meets	# Masters 93 # Masters	% Masters	68.4
Gifted & Talent Total Students 136 Emergent Bilin Total Students 19 Section 504	53 red # Approaches 1 gual # Approaches 7	29.8 % Approaches 0.7 % Approaches	# Meets 42 # Meets 5	33.7 % Meets 30.9 % Meets	# Masters 93 # Masters	% Masters	68.4
Gifted & Talent Total Students 136 Emergent Bilin Total Students 19 Section 504	53 red # Approaches 1 gual # Approaches 7	29.8 % Approaches 0.7 % Approaches 36.8	# Meets 42 # Meets 5	33.7 % Meets 30.9 % Meets 26.3	# Masters 93 # Masters 1	% Masters % Masters % Masters	68.4
Gifted & Talent Total Students 136 Emergent Bilin Total Students 19 Section 504 Total Students	53 ed # Approaches gual # Approaches 7 # Approaches	29.8 % Approaches 0.7 % Approaches 36.8 % Approaches	# Meets 42 # Meets 5	33.7 % Meets 30.9 % Meets 26.3	# Masters 93 # Masters 1	% Masters % Masters % Masters	68.4 5.3
Gifted & Talent Total Students 136 Emergent Bilin Total Students 19 Section 504 Total Students 12 Special Educat	53 red # Approaches 1 gual # Approaches 7 # Approaches 1 tion	29.8 % Approaches 0.7 % Approaches 36.8 % Approaches	# Meets 42 # Meets 5 # Meets 5	33.7 % Meets 30.9 % Meets 26.3	# Masters 93 # Masters 1	% Masters % Masters % Masters	68.4 5.3

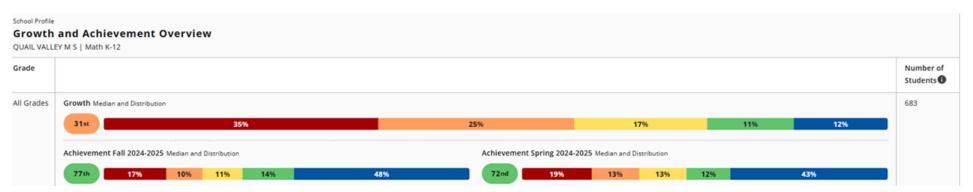
Test	t Perform	ance Bre	akdov	vn - Soc	ial Stud	lies	
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
334	71	21.3	53	15.9	119	3	35.6
	Sub F	opulation B	reakdov	vn - Ethni	city		
African Ameri					•		
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
101			13	12.9	14	1	13.9
Asian							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
123	17	13.8	17	13.8	83	(	67.5
Hispanic							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
63					8	1	12.7
White							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
40	8	20.0	11	27.5	16	4	40.0
Community Total Students		Population B		wn - Progr % Meets	# Masters	% Masters	
178			24	13.5	10		5.6
Gifted & Taler	nted						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
156	17	10.9	29	18.6	109	(	69.9
Emergent Bili	ingual						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
19	7	36.8	0	0.0	0		0.0
Section 504							
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
12	3	25.0	1	8.3	3	2	25.0
Special Educa	ation						
Total Students	# Approaches	% Approaches	# Meets	% Meets	# Masters	% Masters	
36	5	13.9	2	5.6	1		2.8

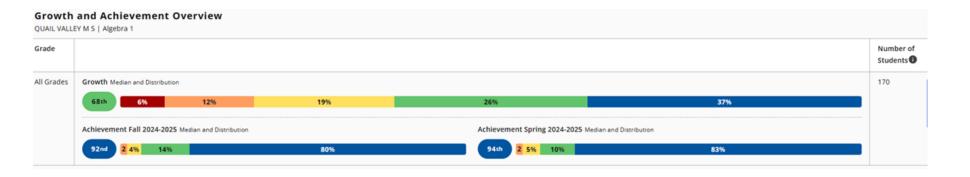
#### 2024-2025 TELPAS Composite Ratings

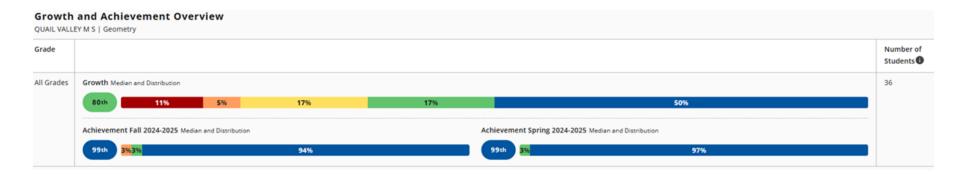
Organization \$	Administration \$	Tested	Composite Rating					
		Cluster	Tests \$				Average \$	
			Taken	Beginning \$	Intermediate \$	Advanced \$	Advanced \$ High	Composite Score
<b>STATE</b>	March 2025	Grade 3-12	909,265	12%	38%	37%	12%	2.5
_				106,937 Tests	348,709 Tests	340,073 Tests	113,546 Tests	
FORT BEND ISD	March 2025	Grade 3-12	10,620	7%	33%	43%	17%	2.7
				715 Tests	3,539 Tests	4,528 Tests	1,838 Tests	
<b>©</b> QUAIL VALLEY	March 2025	Grade 3-12	65	8%	28%	40%	25%	2.7
MIDDLE				5 Tests	18 Tests	26 Tests	16 Tests	

#### **NWEA MAP ASSESSMENT DATA**

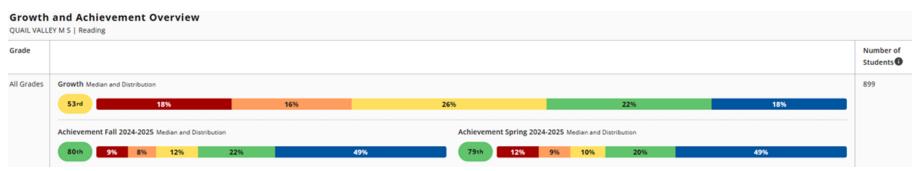
#### MATH:



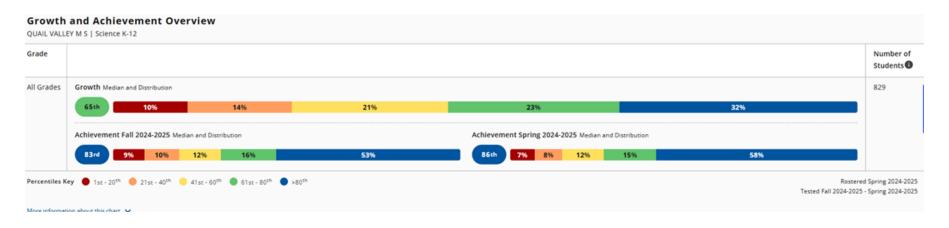


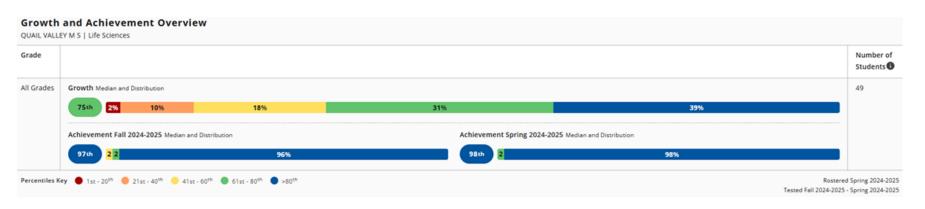


#### **READING:**



#### SCIENCE:





#### **Student Learning Strengths**

Students performed well on the spring MAP Growth and Achievement in Science, Biology, Reading, Algebra I, and Geometry.

STAAR Meets and Above for 6<sup>th</sup>-8<sup>th</sup> grade students in Reading is above the District and State

STAAR Meets and Above for 8<sup>th</sup> grade students in Science is above District and State

STAAR Meets and Above (52%) for Social Studies is above District and State

STAAR Meets and Above (95%) for Algebra I is above District and State

STAAR Meets and Above (100%) for Biology is above District and State

TELPAS Composite Rating average of 2.7 is in line with District average and above state average

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1:** Community zoned students' STAAR performance at the Meets and Masters lags considerably behind GTA Academy students **Root Cause:** A need to strengthen Tier I instruction by increasing alignment to rigor and instructional model in all classrooms.

**Problem Statement 2:** STAAR Performance data indicates a need to improve performance at the Meets and Masters level in all content areas, with Math, Science and Social Studies needing the most improvement.

Root Cause: Instruction is not occurring at the required rigor of the TEKS. Student engagement in learning needs to increase.

#### **School Processes & Programs**

#### **School Processes & Programs Summary**

At Quail Valley Middle School, student learning is at the heart of everything we do and serves as the foundation for future success. It is essential that we recognize and respond to the diverse academic, social, and emotional needs of all learners to ensure equitable opportunities for growth. By creating inclusive and supportive learning environments, we empower every student to reach their full potential.

#### **School Processes & Programs Strengths**

- A dedicated GTA Coordinator is based on campus to oversee the Gifted and Talented Academy program and collaborate closely with campus administrators to support program implementation and student success.
- · Weekly leadership team meetings
- Staff and Parent Weekly Newsletters sent out every Friday
- QVMS offers a wide variety of clubs and extracurricular activities that cater to diverse student interests and talents. Opportunities include, but are not limited to:
   Chess Club, Junior MD, Robotics, Coding, ABCD Club, Fun Friday Club, Creative Writing Club, GEMS, Spanish Club, Art Club, Percy Jackson Club, Dungeons and Dragons, Math Club, Debate Club, Cheerleading, Crochet Club, K-Pop Club, QVMS Youth Initiative, Science Bowl, You Be the Chemist, and many more.
   These programs provide students with meaningful ways to explore their passions, build leadership skills, and connect with peers outside of the classroom.
- Strong PTO who plays a vital role in fostering a positive school culture and enhancing the overall educational experience for students.
- · Open House Events
- Percentage of returning teachers (i.e. stability of teaching staff); those who left did so mostly due to geographical reasons
- HB 1416 attendance/participation and correlation to STAAR growth
- New teachers benefit from TAPP program
- Field Experiences support learning outside of the classroom and are provided to both GTA 6-8 and 6-8 Community students throughout the school year.
- Professional development is offered at the district level through prescribed learning paths during the summer and during the school year on Campus PD days.
- 6<sup>th</sup> 8<sup>th</sup> grade students all receive a laptop as part of the district's 1:1 laptop program.

#### **Problem Statements Identifying School Processes & Programs Needs**

**Problem Statement 1:** Despite weekly Professional Learning Communities (PLCs) being implemented campus-wide, student performance data indicates inconsistent growth across content areas and grade levels. PLCs are not consistently yielding rigorous, aligned Tier 1 instruction that meets the depth and complexity of the Texas Essential Knowledge and Skills (TEKS) and supports all learners.

**Root Cause:** PLCs currently focus more on task completion and logistical planning rather than deep data analysis, unpacking standards, and designing high-quality, rigorous learning experiences. A lack of structured protocols, modeling, and shared understanding of what rigor looks like in practice contributes to a gap between planning and impactful instruction.

#### **Perceptions**

#### **Perceptions Summary**

In the 2025 spring semester, a Student Engagement Survey, Climate and Culture Surveys for both parents and staff were administered.

Participation rate for **Student** Engagement Survey was 50% out of a total of 767 eligible students. The District target was to achieve at least 70% of eligible participant completion.

Participation rate for the **Staff** Climate and Culture Surveys was 37% out of a total of 100 staff members. The District target was to achieve at least 70% of staff to complete the survey.

140 parents completed the **Parent** Climate and Culture Survey.

#### **PARENTS & STAFF CULTURE & CLIMATE:**



Percent Rated Excellent or Good



## **Academic Support Dimension Rating**



The Academic Support dimension included 13 questions designed to gather parent and campus staff perceptions through their level of agreement. The reported percentage reflects the combined total of "Agree" and "Strongly Agree" responses across all items within the

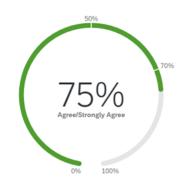
#### Parent/ Guardian



100%

#### **Campus Staff**

Academic Support Dimension Questions 32 7



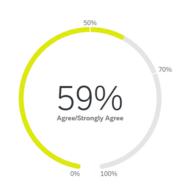
### **Student Support Dimension** Rating



The Student Support dimension included 8 questions designed to gather parent and campus staff perceptions through their level of agreement. The reported percentage reflects the combined total of "Agree" and "Strongly Agree" responses across all items within the dimension.

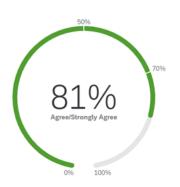
#### Parent/ Guardian

Student Support Dimension Questions 77 7



#### **Campus Staff**

Student Support Dimension Questions 31 7



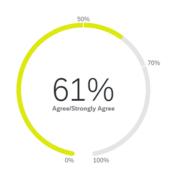
#### School Leadership Dimension Rating



The School Leadership dimension included 10 questions designed to gather parent and campus staff perceptions through their level of agreement. The reported percentage reflects the combined total of "Agree" and "Strongly Agree" responses across all items within the

#### Parent/ Guardian

School Leadership Dimension Questions 74 7



#### Campus Staff

School Leadership Dimension Questions 31 7



# Family Involvement Dimension Rating



The Family Involvement dimension included 14 questions designed to gather parent and campus staff perceptions through their level of agreement. The reported percentage reflects the combined total of "Agree" and "Strongly Agree" responses across all items within the dimension.

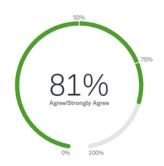
#### Parent/ Guardian

Family Involvement Dimension Questions 63 7



#### Campus Staff

Family Involvement Dimension Questions 31 7



#### Safety and Behavior Dimension Rating



The Safety and Behavior dimension included 11 questions designed to gather parent and campus staff perceptions through their level of agreement. The reported percentage reflects the combined total of "Agree" and "Strongly Agree" responses across all items within the



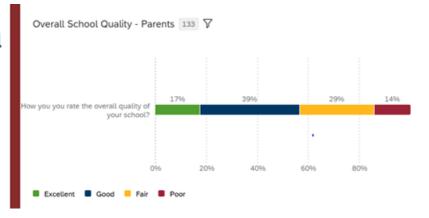


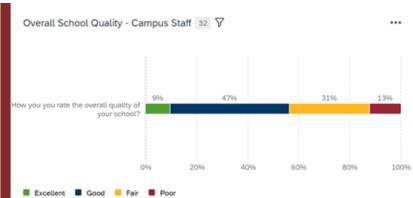
#### Safety and Behavior Dimension Questions 31 7



# Overall School Quality



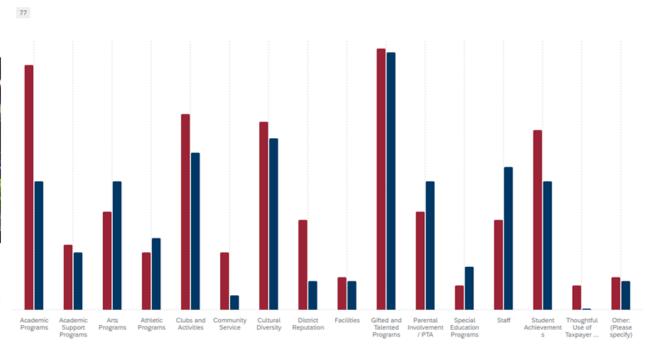




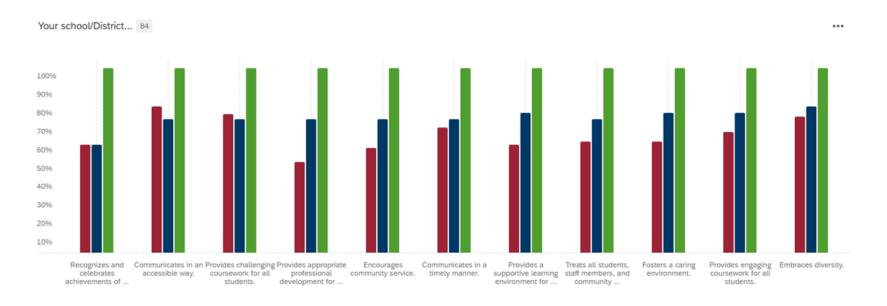
# What are you most proud of?



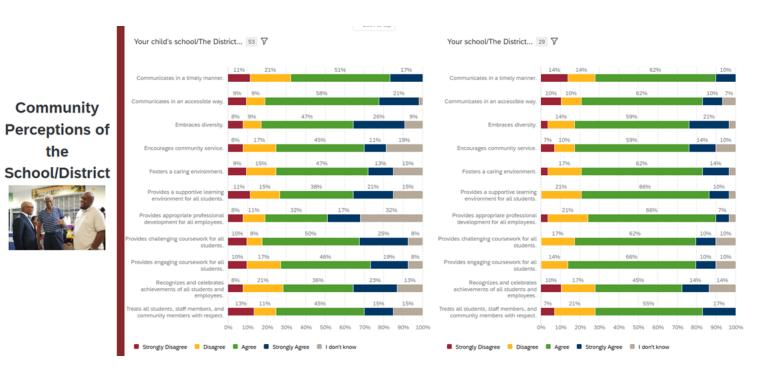
Parents and campus staff were asked to select all the items that they are most proud of when they think about their school.



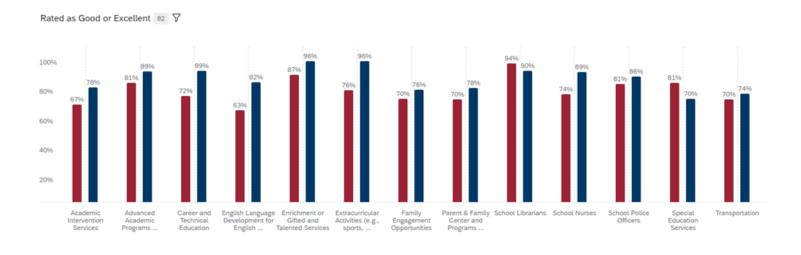
#### Percent of Parents vs All Staff that Agree/Strongly Agree with Community Perception Questions



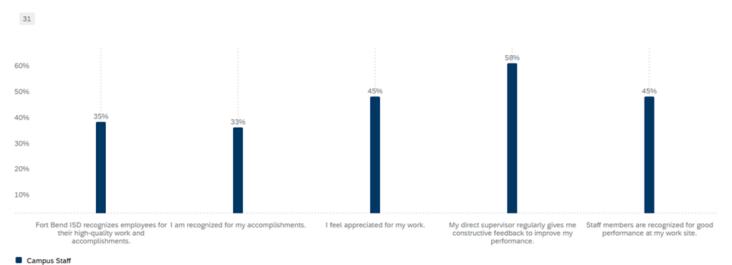
Parents/ Guardian Campus Staff District Staff



#### Percent of Parents vs Campus Staff that Rate Each Program/Service as Excellent or Good



#### Percent of District vs Campus Staff Who Agree/Strongly Agree - Recognition and Feedback Questions

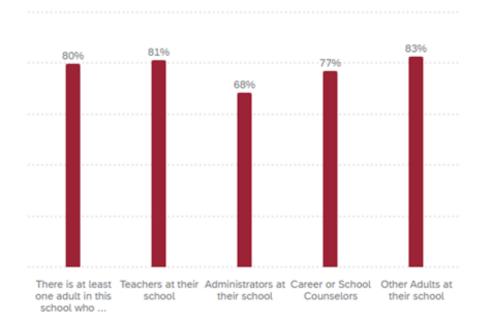


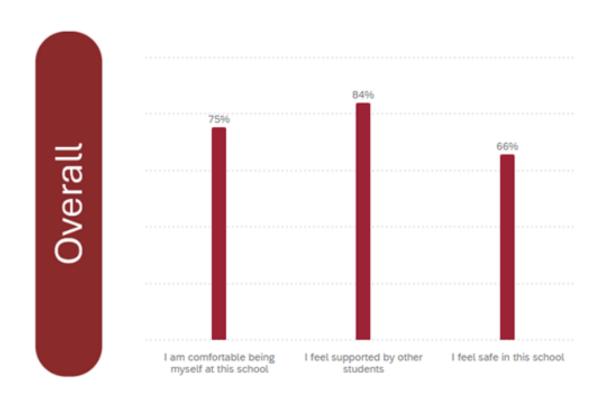
#### STUDENTS:

SES-Emotional-Motivation for Learning	Top Box / Bottom Box	Number of responses
Desire to get good grades	92%	229/250
In general I am excited about my classes	63%	157/249
Desire to learn	74%	184/248
Desire to succeed in world outside of school	89%	223/250
I see how the work I am doing will help me after high school	74%	184/250
I feel good about how I am as a student	85%	212/249
By teachers who encourage me	69%	173/249
I take pride in the quality of my school work	84%	209/250

SES-Emotional-EMotional Engagement with School	Top Box / Bottom Box	Number of responses		
Overall I feel good about being in school	81%	275/341		
I am an important part of my school community	71%	243/344		
If I could choose a school right now, I would choose this school	61%	210/345		
School's rules are fair	63%	216/344		
Rules are applied and enforced consistently	73%	250/342		
I care about my school	70%	240/342		
My opinions are respected in this school	66%	227/343		







#### **Perceptions Strengths**

#### **PARENTS & STAFF**

- Among the 16 areas parents and staff could identify as points of pride, the top three were Gifted and Talented programs (65% of parents, 64% of staff), Cultural Diversity (47% of parents, 43% of staff), and Clubs/Activities (49% of parents, 39% of staff). Additionally, 61% of parents indicated they are most proud of the school's Academic Programs.
- Among the 11 areas parents and staff could agree or strongly agree, the top two were Embraces Diversity (74% of parents, 79% of staff), and Communicates in an Accessible Way (79% of parents, 72% of staff).
- 81% of parents and 89% of Staff rated Advanced Academic Programs as excellent or good
- 89% of staff rated CTE as excellent or good
- 82% of English Language Development for English as excellent or good
- 87% of parents and 96% of Staff rated Enrichment or GT Services as excellent or good
- 96% of staff rated Extracurricular Activies as excellent or good
- 94% or parents and 90% of Staff rated the school librarian as excellent or good
- 89% of staff rated the School Nurse as excellent or good
- 81% of parents and 86% of Staff rated the School Police Officer as excellent or good
- 81% of parents rated Special Education Services as excellent or good

#### **STUDENTS**

- 92% of students desire to get good grades
- 89% of Students desire to succeed in world outside of school
- 85% of students feel good about how they are as students
- 84% of students take pride in their schoolwork
- 81% of students feel good about being in school
- 80% of students indicated there is at least one adult in this school who knows me well
- 81% of students indicated they feel supported by teachers at their school
- 83% of students indicated they feel supported by other adults at their school
- 84% of students indicated they feel supported by other students

#### **Problem Statements Identifying Perceptions Needs**

**Problem Statement 1:** Parent survey data indicates that there is a need to improve the timeliness and consistency of school-to-home communication.

**Root Cause:** A review of current communication practices reveals a lack of standardized protocols leading to inconsistent messaging and delays in the dissemination of important information. There is a growing need to establish clear protocols and provide guidance for both staff and families on best practices for consistent and effective communication.

**Problem Statement 2:** Students indicate a need to feel safe at school.

**Root Cause:** Inconsistent enforcement of behavioral expectations, limited adult visibility in high-traffic areas, and a lack of purposeful student engagement in the classroom contribute to an increase in disruptive behaviors, which in turn affect students' overall sense of safety and well-being at school.

# **Priority Problem Statements**

# Goals

Goal 1: Priority 1: Increase successful student outcomes through enhanced learning opportunities

**Performance Objective 1:** By May 2026, Quail Valley Middle School will increase the percentage of students performing at the Meets performance category on the STAAR assessments as follows: Reading from 74% to 77%, Math from 62% to 65%, Science from 74% to 77%, and Social Studies from 54% to 58%, as measured by the 2026 STAAR results.

#### **High Priority**

Evaluation Data Sources: STAAR, NWEA MAP STAAR Assessment Projections, Unit Assessments/CFAs

Strategy 1 Details		Reviews				
Strategy 1: PLCs will collaborate on unit planning by developing Know/Show Charts, designing Common Formative Assessments, and analyzing student performance data.		Formative				
		Dec	Feb	June		
<b>Strategy's Expected Result/Impact:</b> Collaboration within PLCs will strengthen teacher capacity, instructional consistency, and data-driven decision-making.						
<b>Staff Responsible for Monitoring:</b> Principal, Associate Principal, Assistant Principal(s), Department Heads, Grade Level Teams, and Teachers						
TEA Priorities:						
Build a foundation of reading and math - ESF Levers:						
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction						
Strategy 2 Details		Reviews				
Strategy 2: Instructional leaders will deliver ongoing, targeted feedback to teachers through T-TESS walkthroughs and campus-based classroom observations to strengthen Tier One instruction and improve student learning outcomes.		Formative S				
		Dec	Feb	June		
<b>Strategy's Expected Result/Impact:</b> Teachers will refine and strengthen Tier One instructional practices based on timely, targeted feedback and instruction will be more consistent and aligned to campus instructional priorities.						
<b>Staff Responsible for Monitoring:</b> Principal, Associate Principal, Assistant Principal(s), CAC, and GT Coordinator.						
TEA Priorities:						
Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers:						
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction						

Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Teachers will participate in ongoing professional development to deepen their understanding of the PLC process, enhance the delivery of high-quality Tier One instruction, effectively utilize formative assessments, and make data-driven instructional decisions to drive measurable improvements in student outcomes.		Formative		
		Dec	Feb	June
<b>Strategy's Expected Result/Impact:</b> Strengthen Tier One instruction, PLC collaboration will be more purposeful, and student performance will improve.				
Staff Responsible for Monitoring: Principal, Associate Principal, Assistant Principal(s), CAC, and GT Coordinator				
TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
No Progress Accomplished   Continue/Modify	X Discor	ntinue		

**Goal 2:** Priority 2: Create and sustain a culture and climate of professionalism, accountability, and communication (PAC) where stakeholders (student, parents, and staff) are valued, inspired, and engaged.

**Performance Objective 1:** By May 2026, Quail Valley Middle School will increase parent satisfaction with the timeliness and consistency of school-to-home communication from 68% to at least 73%, as measured by the District Parent Engagement Survey.

**Evaluation Data Sources:** District Parent Engagement Survey

Strategy 1 Details	Reviews				
Strategy 1: Weekly digital newsletter will be sent to all parents/guardians with campus updates, upcoming events, key dates, and highlights.  Strategy's Expected Result/Impact: Increased parent satisfaction, improved student support, and stronger parent engagement.  Staff Responsible for Monitoring: Principal  ESF Levers: Lever 3: Positive School Culture	Oct	Formative Dec	tive Summative		
Strategy 2 Details	Reviews				
Strategy 2: Teachers will maintain parent communication logs to document timely updates on student progress and classroom events.  Strategy's Expected Result/Impact: Increased parent satisfaction, improved student support, stronger parent engagement.  Staff Responsible for Monitoring: Principal, Associate Principal, Assistant principal(s), and all teachers.  ESF Levers: Lever 3: Positive School Culture	Oct	Pormative Dec	Feb	Summative June	
No Progress Accomplished — Continue/Modify	X Discor	ntinue			

Goal 2: Priority 2: Create and sustain a culture and climate of professionalism, accountability, and communication (PAC) where stakeholders (student, parents, and staff) are valued, inspired, and engaged.

**Performance Objective 2:** By May 2026, Quail Valley Middle School will increase the percentage of students who report feeling safe at school from 66% to at least 71%, as measured by the District Student Engagement Survey.

Evaluation Data Sources: District Student Engagement Survey

Strategy 1 Details	Reviews			
Strategy 1: The Administrative Team will deliver ongoing professional development to teachers focused on implementing		Summative		
campus-wide expectations, the Student Ownership of Behavior Framework, and effective positive behavior intervention strategies to promote a safe and supportive learning environment.	Oct	Dec	Feb	June
<b>Strategy's Expected Result/Impact:</b> Students will feel more secure and supported at school, leading to improved perceptions of safety, decrease in disciplinary infractions resulting in ISS/OSS, and stronger relationships between students and staff.				
Staff Responsible for Monitoring: Principal, Associate Principal, Assistant Principal(s)				
TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 3: Positive School Culture				
No Progress Accomplished   Continue/Modify	X Discon	tinue		

**Goal 3:** Priority 3: Exhibit financial responsibility through transparent budgeting processes and effective management of resources aligned to the district strategic plan.

**Performance Objective 1:** By May 2026, 100% of campus expenditures will be managed so that all purchases remain within the allocated budget without exceeding the allotment and are directly aligned to campus priorities for improving student outcomes as outlined in the Campus Improvement Plan.

**Evaluation Data Sources:** Monthly budget reports, CPAC documentation, and quarterly budget and resource allocation reviews.

Strategy 1 Details	Reviews			
Strategy 1: The principal will conduct monthly budget review meetings with the campus executive assistant to monitor		Summative		
expenditures, ensure alignment to campus priorities, and confirm that all spending remains within the allocated budget.	Oct	Dec	Feb	June
Strategy's Expected Result/Impact: Monthly budget reviews will ensure that all campus expenditures remain within the allocated budget and are strategically aligned to campus priorities, resulting in maximized use of resources to directly support improved student outcomes.  Staff Responsible for Monitoring: Principal and Executive Assistant				
ESF Levers: Lever 1: Strong School Leadership and Planning				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

# **Addendums**

LOCATION	LOC_DESCR   DEPT_DESCF   POSN_DESCR	<b>HEADCOUNT</b>	LAST_NAME_SRCH	FIRST_NAME_SRCH FTE	PROGRAM_CODE	DEPTID_C	.F EMPL_ST/	A REPORTS_TO_DESCR
044 QUAIL VALLEY	QUAIL VALLE QUAIL VALLE COOR CAMPUS ASSESSMENT	0.5	WILLIAMS	MEAGAN	1 24	044	Α	PRINCIPAL MS
044 QUAIL VALLEY	QUAIL VALLE QUAIL VALLE TEACHER MS MATH	0.43	WHITE	LATOYA	1 24	044	Α	PRINCIPAL MS
044 QUAIL VALLEY (	QUAIL VALLE QUAIL VALLE TEACHER MS ELA	0.14	GALE	SHANNON	1 24	044	Α	PRINCIPAL MS